

Montana Arbitrators' Association Training

The Basics of Factfinding and Interest Arbitration

followed by

Witness and Case Preparation and Presentation: What the Arbitrator Looks For

Wednesday, September 20, 2006

National Academy of Arbitrators (NAA) colleagues Ron Hoh and Rex Wiant have extensive experience in arbitration and have presented similar programs this year at the Federal Mediation and Conciliation Service (FMCS) National Program in Chicago and at the Mid-America Labor Management Relations Conference in Lake of the Ozarks, Missouri.

Ron Hoh

720 Howe Ave, Suite 108
Sacramento, CA 95825
Phone: 916-202-7718
ronhoh@naarb.org

Rex Wiant

37 E. Concord Ave.
Kansas City, MO 64112
Phone: 816-363-0018
rexwiant@worldnet.att.net

During the morning program you will be provided for review some of Mr. Hoh's articles such as "Mediation Effectiveness in Public Sector Arbitration Systems: The Iowa Experience" published in the Arbitration Journal and "Interest Arbitration for California Police and Firefighters: New Dynamics, New Concerns" published in California Public Employment Relations.

Areas that will be discussed during the afternoon program include pre-hearing, post-hearing and at hearing problems; burden and quantum of proof; standards for contract interpretation; and factors used in evaluating disciplinary penalties.

REGISTRATION AT 8:30

PROGRAM 9:00 TO 3:30

LUNCH PROVIDED

Ron Hoh has served as an interest arbitrator in over 50 cases in seven states since 1985, as a factfinder in more than 40 cases in five states, and has written and published extensively on the subject of interest arbitration and factfinding under the California and Iowa laws during the past twenty years.

Having been selected as an arbitrator in more than 1100 cases in the public, private and federal sectors since 1981, Ron Hoh has exceptional knowledge in the area of case preparation and presentation. Ron's knowledge combined with an ability to connect with his audience through case scenarios and humor make his trainings an extraordinary educational opportunity.

Rex Wiant earned his Master's degree from the School of Labor and Industrial Relations at Michigan State University. While on the East Lansing campus he was a student of University Professor Charles C. Killingsworth and Professor Jack Stieber. Prior to becoming an Arbitrator, Rex represented management and served as a trainer. He has conducted over 500 workshops on collective bargaining and dispute resolution.

Rex is a member of the National Association of Railroad Referees and is listed with the Kansas and Iowa Public Employment Relations Boards as well as a permanent umpire for Hollister and UAW Local #710 in Kirksville, MO, Stuart Hall and the PACE in Kansas City, City of Cedar Rapids and AFSCME Iowa Council 61, and the U.S. Government and AFGE, Kansas City/Omaha Area.